# Environment Policy

QSM Group specialises in selling, implementing and supporting QHSE, Sustainability Reporting and Chemical Management Software as a Service (SaaS) solutions to customers throughout Australia and New Zealand and we have a total commitment to:

- Minimising the impacts of our operations on the environment and the prevention of pollution.
- Assisting our customers to improve their environmental mangement performance.
- The protection of the environment through our endeavours to conduct all of our activities in a manner that is environmentally responsible and sustainable.

By implementing this policy, QSM Group will show a genuine respect for the environment by:

- Complying with applicable legal and other requirements to which QSM Group subscribes for environmental management and protection.
- Establishing, maintaining, and reviewing measurable objectives, targets and programs to continually improve our environmental performance.
- Maintaining an awareness within QSM Group's activities of the responsibilities of all employees, contractors, and affected people to ensure the protection of the environment.
- Being open and active in communication with customers, statutory authorities, and the public.
- Implementing, maintaining and continually improving management systems, processes, and programs following the requirements of ISO 14001:2015.

This policy applies to QSM Group in all its locations, activities and functions, will be made available to interested parties and will be reviewed periodically to ensure it remains relevant and appropriate to the business.

Signed by:

| Gary Patrick - Director | Louis Patrick - Director |

**UNCONTROLLED WHEN PRINTED**

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